



# Job Opportunity

## State Controller's Office

**Position:** Associate Programmer Analyst (Specialist)

Statewide

**Location:** 21st Century Project, Personnel/Payroll Services Division  
710 Riverpoint Ct., Sacramento, CA 95605

**Issue Date:** January 25, 2007

**Final Filing Date:** Until Filled

**Contact/Telephone:**

Kini Collins, (916) 375-8030  
or 21<sup>st</sup> Century Project, 376-6060

**Who May Apply:** Individuals who are currently in this classification, eligible for lateral transfer or promotion, or reachable on a certification list

**California Relay Service: 1-800-735-2929**

**Position Number(s):** 051-221-1579-010

*Please call (916)323-3055 to request reasonable accommodations*

### Scope of the Position:

The Associate Programmer Analyst reports to the 21<sup>st</sup> Century Project Technical Programming Manager (DPM II) and, under the technical direction of the Senior Programmer Analyst, will play an important role in implementing the new, statewide Human Resources Management System (HRMS) using industry-leading software from SAP. The Associate Programmer Analyst provides technical knowledge to the data conversion team, performs the more moderately complex technical analysis related to program functionality and will be a member of the team that develops and executes legacy-to-SAP HRMS system data conversions.

### Duties and Responsibilities:

*Candidates must perform the following essential functions with or without reasonable accommodations*

The Associate Programmer Analyst must possess sound technical background, strong motivation and operate as a team member to perform specific duties that include, but are not be limited to the following:

- Gain and maintain a strong understanding of the current legacy HRMS system repository data and the associated data needs and translations for the new SAP HRMS system.
- Work from specifications to code, test, and support data conversion programs and processes for the business functional, business warehouse, test and production environments.
- Comply with application development and quality assurance standards.
- Participate, as required, in applications and production problem resolutions.
- Support information security assurance and risk management practices.
- Support the success of the team.
- Be proactive in identifying issues and present to leads and management.
- Interact in a positive and productive manner with all individuals and groups internal and external to the project.



The State Controller's Office is committed to providing equal opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, gender, disability, religious or political affiliation, age, or sexual orientation.



## **DESIRABLE QUALIFICATIONS:**

### **Attributes:**

- Business applications coding background;
- Software development methodologies;
- Work well in a team environment;
- SAP, Peoplesoft, or other enterprise ERP development environments; and,
- Possess effective communications skills.

### **Desired experience and knowledge:**

- COBOL, or other business languages;
- Natural or other 4GL's programming languages;
- Windows, UNIX/AIX operating systems;
- Database access methods to non-relational Databases;
- Other environments such as Oracle Forms or Powerbuilder, used to develop and support business applications; and,
- Knowledge experience with legacy HR system and applications.

### **Reasons why you should consider a technical position with the 21<sup>st</sup> Century Project:**

- This is an opportunity to participate in, and contribute to, a multi-year, statewide business-critical project.
- You will receive training in key SAP HRMS functionality and toolsets, and then work with one of the leading business software platforms available today.
- You will be working in a team environment with energetic and committed professionals while gaining valuable experience that is applicable and marketable statewide.
- The project is located in a new office building in West Sacramento with **FREE PARKING.**

*Applications will be screened and only the most qualified will be interviewed*

**How to Apply:**

**All hires will be subject to a background check.**

**For permanent positions, SROA and Surplus candidates should attach "surplus letters" to their application. Failure to do so may result in your application not being considered.**

Please submit a STD. 678 State Application and Résumé to:

**State Controller's Office**

Personnel/Payroll Services Division

P.O. Box 942850

Sacramento, CA 94250-5878

Attn: Kini Collins